

भारत के नियंत्रक एवं महालेखापरीक्षक का कार्यालय
9, दीन दयाल उपाध्याय मार्ग,
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Circular No. 32 /Staff Wing/2020
No. 718/Staff (Entt.-I)/66-2018/KW
OFFICE OF THE COMPTROLLER &
AUDITOR GENERAL OF INDIA
9, DEEN DAYAL UPADHYAYA MARG,
NEW DELHI - 110 124

To

All Heads of Department

Director (P)

दिनांक / DATE 03.08.2020

Subject: Grant of Financial up-gradation under MACP Scheme to Sr. Audit Officers/Sr. Accounts Officers/Sr. Administrative Officers, who refused promotion to Junior Time Scale (JTS) of the IA&AS.

Sir/Madam,

Attention is invited to Para 24 and Para 25 of annexure-I to DoPT's O.M. dated 22.10.2019 and 19.05.2009 respective, whereby consolidated guidelines for regulation of financial upgradation under Modified Assured Career Progression Scheme were issued. As per the guidelines, if a regular promotion has been offered but was refused by the employee before becoming entitled to an upgradation under the scheme, no financial upgradation shall be allowed as the employee has not stagnated due to lack of opportunities. Such official shall not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again. DoPT's OM *ibid* also envisages that MACP shall not be withdrawn from a person who subsequently refuses a regular promotion. However, he shall not be eligible for subsequent financial upgradation, unless he agrees to be considered for promotion again.

2. As per Headquarters circular dated 20.06.2016, appointment of SAS qualified persons to the post of AAO shall be treated as direct recruitment for the purpose of grant of benefits under ACP/MACP Scheme. Therefore, the service rendered by the AAOs in the lower pay-scale/grade pay shall not be counted for the purpose of considering benefits under ACP/MACP Scheme. The regular service for the purpose of grant of benefits under ACP/MACP shall be counted from the date of appointment to the post of AAO/erstwhile post of Section Officer.

3. Prior to issuance of the aforesaid circular, such Sr. A.Os who were appointed to the post of erstwhile Section Officer/AAO by way of promotion, were not eligible for any further financial upgradation as they had already acquired three promotions/financial upgradations.

4. Consequent to issuance of the aforesaid circular dated 20.06.2016, such Sr.A.Os, as mentioned above, became entitled for further financial upgradation under MACP. However, Sr. A.Os who had declined promotion to IA&AS prior to 20.06.2016, were not found eligible for grant of further MACP.

5. Representations are being received from retired Sr.AOs, who were offered promotion to JTS of IA&AS, but had refused the promotion and consequently, were denied the benefit of financial upgradation under MACP Scheme. Subsequently, they ceased to be eligible for further consideration for promotion to the IA&AS due to their reaching the maximum age limit of 53 years. Thus, they could neither be considered for further promotion nor be granted MACP. As a consequence, they suffered permanent stagnation in the cadre of Sr. AO, and ended up losing financially compared to their colleagues, who were not found eligible for promotion to IA&AS but ended up with more salary/pension due to their getting the benefit of MACP after issuance of the aforesaid circular dated 20.06.2016.

6. The matter has been examined in Headquarters in light of the extant provisions of MACP and it has now been decided that as a one-time measure, such serving/retired Sr. A.Os, who became eligible for MACP after issuance of this office circular dated 20.06.2016 but had refused promotion to IA&AS prior to 20.06.2016, shall be allowed the benefit of MACP, considering the fact that Sr. AOs, who refused promotion to the IA&AS prior to issuance of this office circular *ibid* were not aware of their possible financial upgradation under MACP Scheme unlike those who refused promotion post issuance of the circular.

7. However, the benefit of MACP to such serving/retired Sr. AOs shall be admissible from the date on which (i) the officer becomes eligible for the same in pursuance of this office circular dated 20.06.2016 or (ii) attaining the age of 53 years or (iii) from the date of refusal of promotion to IA&AS, whichever is later. However, the actual monetary benefits of pay and allowances/Pension shall be admissible only prospectively, i.e. from the date of issuance of this circular. No arrears of pay and allowance/pension and other retirement benefits shall be allowed.

8. Further, the benefit is to be solely extended to the Sr. AOs who have refused promotion to IA&AS before 20.06.2016 and have ceased to be eligible for further consideration for promotion to the IA&AS due to their reaching the maximum age limit prescribed in the Recruitment Rules of IA&AS.

Yours faithfully,



(V S Venkatanathan)

Asstt. Comptroller and Auditor General (N)